

BETTER FUTURE AWARDS

NOVEMBER 2025

Special Edition

2025

CELEBRATING SUSTAINABLE
IMPACT ACROSS THE
FEGIME NETWORK

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The Better Future Awards 2025

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The Better Future Awards will continue, with the next Congress in 2027 and new submissions opening in 2026.

Get inspired by the 2025 projects and start your own to create a more sustainable future.

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Better Future Awards: More Than a Moment, a Movement.

At the close of our 18th FEGIME Congress in Porto, we chose to end not with fireworks, but with purpose.

BECAUSE AT FEGIME, WE BELIEVE A BETTER FUTURE IS NOT SOMETHING TO WAIT FOR. IT IS SOMETHING TO CREATE, TOGETHER.

— *Nuno Lameiras,
President of FEGIME*

The **Better Future Awards**, led by **FEGIME Future**, honour companies within our network that are actively shaping a more sustainable world. But more than awards, this initiative reflects a deeper truth: **sustainability is no longer optional; it is a strategic priority**.

This year, we celebrated three outstanding companies for their achievements in reducing environmental footprint, maximising positive impact, and leading in social responsibility: **Electro Universo** and **BP**, both from Argentina, and **Berggård Amundsen** from Norway.

What made this initiative truly remarkable was not only the excellence of the winning projects, but the **breadth of submissions** from across our international network. It revealed that sustainability is not a checkbox for us; it is **embedded in our identity**.

As family-owned businesses, we don't think in quarters; we think in generations. That long-term perspective gives us the mindset to lead responsibly, and the will to act. It shapes how we care for our people, build enduring



partnerships, deliver lasting value to our clients... **and take care of the future**.

The **first edition** of the Better Future Awards was not an end; it was a beginning. A spark that ignited a growing movement across more than **260 FEGIME companies**, inspiring them to reshape their businesses, and our collective impact on the world.

The Better Future Awards are not a one-off gesture. They are a **mirror of our values, and a compass for the road ahead**.

All parents want a better life for their children.



THE BETTER FUTURE AWARDS 2025 RECOGNIZE SUSTAINABLE INITIATIVES IN THREE CATEGORIES: REDUCING FOOTPRINT, MAXIMIZING HANDPRINT, AND ENHANCING SOCIAL IMPACT. THE WINNERS WERE ANNOUNCED AT THE FEGIME 2025 CONGRESS IN PORTO, HIGHLIGHTING COMPANIES THAT ARE CREATING A BETTER FUTURE.

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As an organisation of family businesses, FEGIME is imbued with the same instinct – hence the existence of our strong Next Generation organisation (FEGIME Future), our focus on supporting the longevity of member companies and – more recently – the slogan of our 2023 Congress in Hamburg “generating a better future”.

And it was in Hamburg that the Better Future Awards initiative was launched. The idea is very simple. At FEGIME we want to encourage our organizations to adopt sustainability initiatives and practices and reward them for doing so. We want to promote member companies who have worked or are still working to

improve their sustainability and, in this way, are getting involved and making a contribution to improving the state of our planet or of life on it – in other words: generating a better future for us all.

In fact, there is not just one but a total of three Better Future Awards in different categories to be won:

1. Reducing Footprint
2. Maximizing Handprint
3. Enhancing Social Impact

If – for example – a project involves reducing negative environmental impact on our planet by saving energy, reducing waste etc. then it would be in the “Reducing Footprint” category. Projects on the other hand that make a positive

environmental impact would be in the “Maximizing Handprint” category and those that aim for long-term social improvement are in the “Enhancing Social Aspect” category.

In each category the best initiative is to be chosen, and all three winners are to be announced at the FEGIME Congress and receive the award on stage.

Fast-forward two years (and a lot of hard work!) to the 2025 Congress in Porto.

For the 2025 Awards our members really did us proud!



We were delighted to receive a grand total of 53 submissions from 10 countries.

These were: Argentina (7), Finland (1), Germany (4), Italy (6), Lithuania (2), Norway (3), Poland (2), Portugal (9) and Romania (19). As to category, 18 of the submissions were concerned with Reducing Footprint, 8 with Maximizing Handprint and 27 with Enhancing Social Impact.

And here they all are – just take a look:

Enhancing Social Impact



CASA MAGNANI S.R.L,
MGN EQUITY

Argentina



BP S.A., Towards a
more inclusive future -
Transforming lives and
communities,

Argentina



Ciardi Hnos. and BP S.A.
(BP Soluciones Eléctricas),
More Light, More
Community (Más luz, Más
comunidad)

Argentina



Elfi S.p.A., Elfi for future -
corporate welfare

Italy



Electra Commerciale
S.P.A., Mens Sana in
Corpo Sano

Italy



Berggård Amundsen,
Enhancing social aspect at
Berggård Amundsen

Norway



ELECTROGLOBAL SA,
Internships for High School
Students

Romania



ELECTROGLOBAL SA,
Supporting Booktruck

Romania

Enhancing Social Impact



ELECTROGLOBAL SA,
C156 Students

Romania



ELECTROGLOBAL SA,
CONNECTOR

Romania



ELECTROGLOBAL SA,
EuroFabrique
Sponsorship

Romania



ELECTROGLOBAL SA,
Hoia Baciu Night Run

Romania



ELECTROGLOBAL SA,
RAD 2024

Romania



ELECTROGLOBAL SA,
Planting Trees

Romania



ELECTROGLOBAL SA,
Romania at Venice
Biennale

Romania



ELECTROGLOBAL SA,
Romanian Open
Squash

Romania



ELECTROGLOBAL SA,
Attending Student Fairs

Romania



ELECTROGLOBAL SA,
Supporting Tabook

Romania

Enhancing Social Impact



ELECTROGLOBAL SA,
CONECTOR

Romania



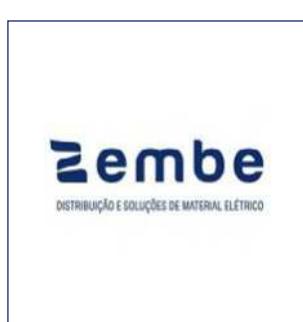
ELECTROGLOBAL SA,
Test Bench for Universities

Romania



FEGIME Polska,
Amun - cards

Poland



Zembe, Lda, Accounting
and Tax Principles
Dedicated to Companies in
the Electrical Sector

Portugal



Globlec, Swimming for
everyone

Portugal



Caiado, Helping Others -
The coffee project

Portugal



Rodel - Rodrigues,
Delgado & C^a. Sa,
Empowering
Communities

Portugal



Globlec, Empowering
Communities Through
Technology

Portugal



Electro Rayd - Fernando
Ayres Gomes &
Filhas, Lda., NextGen
Opportunities

Portugal

Maximizing Handprint



Electro Universo,
Automation of
Hydroponics and
Rainwater Management
for Sustainable
Development

Argentina



BP S.A., Intelligent
Forest Regeneration -
Transforming the Future
Through Forest Restoration,
Tucumán

Argentina



Casa Magnani and Transelec, we are the #RESTORATIONGENERATION - GARDEN KIT

Argentina



Serra and Nuevo Sur,
#CLEANENERGYINMOTION 300 ELECTRIC KM
(≈146 electric miles)

Argentina



ELECTROGLOBAL SA,
Sustainable Street Lighting
in Pitesti

Romania



ELECTROGLOBAL SA, Mill
Upgrade & Replacement

Romania

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FEGIME Deutschland,
Family companies & moor

Germany



Berggård Amundsen,
Greener future with smart
solutions

Norway

Reducing Footprint



Kwant Hurtownie
Elektryczne Sp. Z o. o.,
Green Energy at KWANT

Poland



FEGIME Deutschland,
CSR - IT-supported
sustainability reporting for
wholesalers of FEGIME
Germany

Germany



Fegime GmbH, FEGIME
meets App

Germany



Fegime GmbH, GOGREEN
for a paperless office,
Nürnberg - Fegime GmbH
office -

Germany



Berggård Amundsen,
Smart Solutions for a
Sustainable Future

Norway



Elfi S.p.A, Elfi for Future
- recycled and reusable
plastic cups

Italy



Aprile SpA, Sustainability
starts with us: The power of
small changes

Italy



Electra Commerciale S.P.A,
Electrification

Italy



Elfi S.p.A., Elfi for Future -
recreational areas

Italy



Zembe, Lda, Product
footprint with Siemens
- Environmental Product
Declarations,

Portugal

Reducing Footprint



Rodel - Rodrigues,
Delgado & Cª. Sa,
Driving the Change

Portugal



Finnparttia Oy, Energy
Saving

Finland



Brandedektra, Reducing
footprint

Lithuania



ELEKTROKOMPLEKTAS
+ ELEKTROS IRANGA,
ENERGY SAVING

Lithuania



ELECTROGLOBAL SA,
Electric vehicle charging
stations

Romania



ELECTROGLOBAL SA,
Efficient Lighting System

Romania



ELECTROGLOBAL SA,
Photovoltaic Panels on
Electroglobal Building

Romania



Caiado, Green Warehouse
Initiative: Powering
Sustainability

Portugal

Of course, with such a wide field some pre-selection was necessary before the ballot.

■

After an initial evaluation of all submissions, a shortlist was created featuring the best candidates in each category to ensure simplicity and clarity in the selection process.

These projects were then presented to the members of the FEGIME General Assembly and FEGIME Future for their votes. Members had one vote per category which could not be cast for a project from their own company. Congratulations to the following FEGIME members who were the runners-up in the respective category!

Category: Reducing Footprint

PROJECT 1: "Sustainability starts with us: the power of small changes"

- **Company:**
Aprile S.p.A
- **Country:**
Italy



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With a practical and scalable approach, Aprile S.p.A has introduced a range of initiatives to lower its environmental footprint. These include water dispensers, compostable coffee pods, recycled paper cups, and reusable containers for logistics.

In addition, a 62.5 kW solar panel system generates over 73 MWh annually—3% more than the company's total needs—while smart climate control systems have halved energy consumption. Logistics have also become more efficient thanks to reusable packaging and optimized delivery processes.

This project highlights how everyday operational decisions can result in measurable sustainability gains and sets an example for other small and medium-sized businesses in our sector.



Category: Reducing Footprint

PROJECT 2: "Energy Saving"

- **Company:**
Finnparttia Oy
- **Country:**
Finland



Finnparttia Oy has implemented a wide-ranging sustainability strategy that includes the installation of solar panels capable of covering nearly all the company's annual electricity needs, alongside electric vehicles, motion-sensor LED lighting, and advanced insulation to reduce energy usage across its facilities.

The company also promotes a comprehensive recycling program, encouraging employees to sort waste and reduce landfill impact through clearly marked bins in all areas. Looking to the future, Finnparttia plans to install several beehives on its premises to support biodiversity and expand its environmental handprint.

By integrating practical, scalable actions, Finnparttia Oy demonstrates how daily operations can contribute meaningfully to a cleaner and more efficient business model.

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● The Runners-Up

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Category: Maximizing Handprint

PROJECT 1: "A Greener Future with Smart Solutions"

- **Company:** Berggård Amundsen
- **Country:** Norway



Berggård Amundsen empowers customers to reduce their environmental footprint by making sustainable choices easier. Through its digital platform, the company provides access to Environmental Product Declarations (EPDs) and carbon footprint data, enabling customers to compare products based on environmental impact—not just price. Clients can generate customised mini catalogues of

sustainable products and find eco-friendly alternatives when no EPD is available. At the same time, the company promotes circularity by reusing cable drums through efficient return systems—reducing both waste and costs. With these tools and practices, Berggård Amundsen positions itself as a facilitator of sustainability across the supply chain—scaling its positive impact through customer enablement.



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PROJECT 2: "Intelligent Forest Regeneration"

- **Company:** BP S.A.
- **Country:** Argentina



In partnership with Re-Forest Latam, BP S.A. launched a high-impact reforestation initiative using biotechnology, AI and drones to regenerate 14 hectares of native forest in the Yungas region of northern Argentina.

The project integrates iSeeds (biodegradable, soft, miniaturized robots), satellite monitoring, and GIS mapping to restore biodiversity, capture an estimated 15,800 tons of CO₂ and enable cost-effective, large-scale regeneration.

Beyond its environmental impact, the initiative promotes green job creation, environmental education, and local startup empowerment, establishing a replicable model for sustainable corporate action aligned with the UN Sustainable Development Goals (SDGs 8, 13, and 15).

By combining technology and social engagement, BP S.A. is turning forest restoration into a scalable, community-driven solution for climate action.



● The Runners-Up

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Category: Enhancing Social Impact

PROJECT 1: "Empowering Communities through Education, Creativity & Innovation"

- **Company:**
Electroglobal SA
- **Country:**
Romania

Electroglobal's project focuses on advancing education and community development by integrating technology, creativity and sustainability. Through training programs, school partnerships and art-driven innovation, the company equips students with essential technical skills and promotes accessible, future-ready learning. Key pillars of the initiative include:

- **Education & Technology:**
technical skills training for students



- **Art & Innovation:** encouraging creative thinking for sustainable solutions by blending technology with artistic expression
- **Community Engagement:** collaborating with schools and local groups to inspire learning and make it more accessible

By investing in knowledge and innovation, Electroglobal empowers the next generation and fosters a culture of positive social change.



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PROJECT 2: "Elfi for Future - Corporate Welfare"

- **Company:**
Elfi S.p.A.
- **Country:**
Italy

Elfi S.p.A. places employee well-being at the heart of its corporate culture through a comprehensive welfare program that supports physical and mental health. The initiative includes full medical coverage via the health insurers Unisalute, access to mental health resources through the company WellMakers and dedicated efforts to improve work-life balance and workplace satisfaction.



These services provide employees with tools to manage stress, access counselling and feel secure in their health, resulting in higher engagement, motivation, and productivity.

By creating a work environment where employees feel valued, supported, and empowered, Elfi S.p.A. is fostering long-term well-being and sustainable team performance.

And the Winner is...

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For our members it was certainly difficult deciding which was best from such a wealth of excellent projects submitted.

But in a competition, there has to be a winner. So, here they are (one great project in each category). Congratulations to them all!

Category: Reducing Footprint



PROJECT:

"Smart Solutions for a Sustainable Future: Greener Logistics with Kinver Green"

- **Company:**
Berggård Amundsen
- **Country:**
Norway

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Berggård Amundsen is revolutionizing logistics within the electrical distribution sector by integrating data-driven emissions tracking and practical sustainability measures into its daily operations.

At the heart of this initiative is Kinver Green, a custom-built CO₂ tracking dashboard that provides real-time insights into 16 emission-related parameters from total CO₂ equivalent to fossil-free deliveries, distance, weight, and the electric vs. diesel transport mix.

With this intelligence, the company has been able to quantify its logistics footprint, identify inefficiencies, and implement precise, effective changes across the supply chain. These changes include switching to thinner stretch film, reducing plastic use, adopting reusable transport boxes, and implementing RFID and QR code technologies to reduce errors, returns, and unnecessary transport.

The success of Kinver Green isn't just in software; it's in cultural transformation. By combining operational decisions with behavioural insights, Berggård Amundsen is turning sustainability into a strategic asset and proving that logistics can be smart, efficient, and low-impact.

Impact Highlights

- Kinver Green dashboard tracks 16 key sustainability indicators across logistics operations.
- CO₂ equivalent per ton/km monitored to improve emissions efficiency year over year.
- Fossil-free deliveries and electric vs. diesel use tracked to optimize cleaner transport choices.
- Behavioural patterns integrated into reporting to support internal awareness and shift habits.
- A replicable example for data-based emissions management in supply chains.

The insights gained from using Kinver Green also inspired other improvement projects, such as switching to thinner stretch film, adopting reusable transport boxes, and implementing RFID and QR code technologies.

Accepting the Award at the Congress on behalf of Berggård Amundsen, Marketing Coordinator Hans Ketil Andresen was very moved and had the following message for those present:



"FIRST OF ALL, I HAVE TO SAY THAT WINNING THIS PRIZE WAS REALLY IMPORTANT FOR US. WE ARE WORKING HARD TO REDUCE OUR FOOTPRINT, AND RECEIVING SUCH AN AWARD TRULY MOTIVATES US TO KEEP GOING.

We are also working with sustainability as our DNA at Berggård Amundsen. I'd like to share about how we are working with reducing the footprint. We don't work on big projects, we try to go with small projects and use the input from both employees and our customers that helps us find solutions that are not only better for our customers but also save money and, of course, reduce the footprint.

I want also to talk a little about the project we are working on now. We've partnered with Kinver Green who provide our CO₂ tracking tool. This means that we can track the CO₂ footprint for goods when we transport them from our warehouse to the customer and we also get a complete dashboard where we - together with our customer - can see and find out how we can reduce the footprint - also for the future.

We are also developing on our website a solution where you can pick a project and you can find out the CO₂ print for that specific delivery. Already now we have the possibility on our website to pick the product with the EPD so you can only offer this type of product to your customer, so you know you have good documentation all the way. And here I would like to appeal to our suppliers: we still don't have all the EPDs, so this project is still in development.

And the 3.000€... of course, we will use it to continue our development and take further steps to reduce our footprint.

Again, thank you very much for the prize, it really means a lot for Berggård Amundsen. Thank you!"



Category: Maximizing Handprint



PROJECT: "The Automation of Hydroponics and Rainwater Management for Sustainable Development"

- **Company:**
Electro Universo
- **Country:**
Argentina

Together with FEGIME partner supplier Schneider Electric and the Reciduca Foundation, Electro Universo developed a groundbreaking initiative that integrates automation, sustainability, and social inclusion.

At the heart of the project is a fully automated hydroponic greenhouse coupled with a rainwater harvesting system, designed to optimize sustainable food production in urban settings while empowering young people in vulnerable socioeconomic contexts.

Over 600 young people have participated in this educational-productive space, acquiring technical skills in automation, sustainability, and hydroponics—all essential for the green jobs of the future. The implementation of advanced technologies like sensors, programmable logic controllers (PLCs), and real-time monitoring systems resulted in optimized energy use, 40% energy savings, and the reuse of up to 150,000 litres of water annually.

Beyond its technical success, the initiative stands out for its human impact: electric vehicles used in project follow-ups avoided 120 kg of CO₂ emissions, and the eight members of the internal sustainability committee received sustainable food grown in the greenhouse, sharing the benefits with their families.

This project demonstrates how a 70-person company can lead a high-impact, scalable solution that aligns with the UN Sustainable Development Goals (SDGs) and serves as a replicable model across the FEGIME network and beyond. With future plans to double production, implement AI-powered monitoring, and reach 900 young people by 2026, Electro Universo is laying the groundwork for a sustainable and inclusive future.

Impact Highlights

- Over 600 young people trained in green technologies, automation & hydroponics.
- 40% reduction in energy consumption in the greenhouse through smart automation.
- 150,000 litres of rainwater reused annually, reducing dependence on municipal supply.
- 120 kg of CO₂ emissions avoided by using a 100% electric vehicle for project operations.
- 16 kg of sustainable food donated internally, engaging employees and their families.
- Aligned with 7 UN SDGs, including Quality Education, Climate Action, and Clean Energy.
- Internal training & development: young committee members led project documentation, monitoring, budgeting and harvesting.
- Scalable and replicable model, with projections to double production and expand impact by 2026.

Accepting the Award at the Congress on behalf of Electro Universo, Santiago Nuñez, FEGIME Future member and third generation manager at the company, thanked all those involved:



**"WE ARE TRULY PROUD TO BE
RECOGNIZED AS AN IMPACTFUL
COMPANY.**

My father Claudio, as the CEO of the company, and I, as part of the third generation, do not believe in individual achievements. That's why, we would like to especially thank our Sustainability Committee, Technical Area and Electrical Panel Integration Area, with whom we have worked closely, putting in incredible effort and dedication in this project. Thank you to the whole FEGIME Family as well. And last but not least, thank you Schneider Electric Argentina for your trust and support in helping us to create a real impact in our communities.

We remain committed to continue making a difference."

Back home in Argentina the Electro Universo Sustainability Committee were equally delighted to receive this recognition for all the hard work and dedication:

"Being part of this project has been a meaningful journey for our entire team. It allowed us to combine purpose, technology, and collaboration in a way that truly creates long-term impact. We are proud to contribute to a more sustainable future, together with our partners and our community."



Category: Enhancing Social Impact



PROJECT: "Towards a more Inclusive Future - Transforming Lives and Communities"

- **Company:** BP S.A.
- **Country:** Argentina

BP S.A. has redefined what it means to be inclusive in the workplace by launching a transformative labour inclusion program aimed at integrating people with disabilities into the company's daily operations.

In a country where only 32% of people over 14 with disabilities have formal employment, this initiative emerges not only as a corporate responsibility effort, but as a deeply human and courageous step towards equality.

The program began in 2022 through a strategic alliance with Casa Grande, a daycare and training centre for individuals with disabilities. Together, they developed a comprehensive inclusion strategy that includes job training, DEIB-certified team awareness, and tailored onboarding. Two individuals, Milagros Medina and Mariano Dilascio, were the first to be formally hired—marking a historic moment for the company and setting a precedent in their community.

What makes this project remarkable is that it goes beyond checklists or quotas. It focuses on transformation: of individuals, of teams, and of organizational culture. The stories of Milagros and Mariano—shared internally and externally—have sparked a cultural shift inside BP and have already inspired other companies to follow their lead. From volunteer programs to awareness workshops, and from official recognitions to systemic change in hiring practices, this initiative demonstrates that inclusion is not just an HR policy—it's a path to building a better society.

Impact Highlights

- 2 permanent hires of employees with disabilities, with full training and adapted roles.
- Annual cooperation agreement with Casa Grande, ensuring continuity and expansion.
- Team participation in diversity and inclusion training via the "Bendita Diversidad" program.
- HR and Sustainability teams achieved DEIB certification from ADHRA (Argentine Association of Human Resources).
- Corporate volunteering activities (e.g. holiday box assembly) fostered real-world collaboration.
- Recognized by the Legislature of Tucumán for leadership in social inclusion.
- Public advocacy through forums, social media and media appearances to inspire replication.

Accepting the Award at the Congress on behalf of BP, Octavio Bernardinoz, FEGIME Future member and part of the company's third generation said:



"WE ARE TRULY HONOURED TO RECEIVE THIS AWARD. IT IS NOT JUST RECOGNITION FOR BP, BUT A SOURCE OF PRIDE FOR THE ENTIRE FEGIME LATAM NETWORK. WE BELIEVE IN INCLUSION, SUSTAINABILITY, AND THE POWER OF COMMUNITY.

As part of the new generation at BP, I am deeply proud of what we've accomplished—and even more excited for what lies ahead.

Sustainability is not a trend, it's a responsibility. And inclusion is not an obligation—it's an opportunity to become stronger, together."

But perhaps the most moving comments come from Diego Cruz, a colleague who works every day with Mariano in the warehouse:

"Discovering Mariano in the workplace has filled me and my teammates with joy. He's always ready, always brings motivation. Every day with him is a chance to grow and see life more simply. His presence is a gift. His honesty, sensitivity, and appreciation for others help us rethink how we live—and to value those who walk beside us."



Join us!

After the Awards is before the Awards.

WHAT WILL THE FUTURE BRING FOR THE BETTER FUTURE AWARDS? FOR SURE THEY WILL NOT BE A ONE-OFF EVENT AS FEGIME PRESIDENT NUNO LAMEIRAS EXPLAINED IN HIS OPENING ARTICLE. THE INITIATIVE WILL CONTINUE. SO, TO MISQUOTE A LEGENDARY GERMAN FOOTBALL MANAGER: AFTER THE AWARDS IS BEFORE THE AWARDS.



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The basic timeline is clear: the next Congress will be in 2027 and there on stage the next winners and their projects will be presented and honoured – just as they were this year in Porto.

This means that starting from early 2026 the new application process will be opened – so check FEGIME social media for more details!

For the time being, you should let yourselves be inspired by the amazing projects that were submitted for the 2025 Awards and start thinking what you can do yourselves to improve sustainability at your own company, in your own region or for your own customers – something you can create together.

Start your own project and join us in generating a better future - for us all and for generations to come!

